

# Town of Drayton Valley Library Board

## POLICY MANUAL – SECTION 3: APPENDICES

### Appendix: **3-B** Employee Wage & Salary Schedule

			Probation	Level 1	Level 2	Level 3	Level 4	Level 5
<b>Director</b> (MLIS)	<b>Salaried</b>	FTE 1.0 (37.5 hr/wk)	(6 month) \$70815/yr.	\$77600/yr.	\$82555/yr.	\$86000/yr.	\$87750/yr.	\$89500/yr.
<b>Manager</b> (Lib. Tech)	<b>Salaried</b>	FTE 1.0 (37.5 hr/wk)	(6 month) \$55900/yr.	\$57025/yr.	\$58165/yr.	\$59325/yr.	\$60515/yr.	\$61805/yr.
<b>Collection</b> (Lib. Tech)	<b>Salaried</b>	FTE 1.0 (37.5 hr/wk)	(3 month) \$47780/yr.	\$50410/yr.	\$51385/yr.	\$53045/yr.	\$54115/yr.	\$55190/yr.
	<b>Waged</b>		\$24.50/hr.	\$25.85/hr.	\$26.35/hr.	\$27.20/hr.	\$27.75/hr.	\$28.30/hr.
<b>Programmer</b> (Post-Sec.)	<b>Waged</b>	FTE 0.75-0.8 (27.5--30 hr/wk)	(3 month) \$23.20/hr.	\$24.10/hr.	\$24.65/hr.	\$25.00/hr.	\$25.50/hr.	\$26.00/hr.
<b>Service Specialist</b> (Post-Sec.)	<b>Waged</b>	FTE 0.55-0.8 (21--30 hr/wk)	(3 month) \$21.10/hr.	\$21.75/hr.	\$22.40/hr.	\$23.10/hr.	\$23.70/hr.	\$24.20/hr.
<b>Student Page</b> (Grade 9-12)	<b>Min. Wage</b>	FTE 0.2-0.3 (7.5--12 hr/wk)	(3 month) \$13.50/hr.	\$14.00/hr.	\$14.50/hr.	\$15.00/hr.		

**Summer Program Coordinator** must be enrolled in full-time post-secondary courses immediately prior to or following the summer program. The SRC Coordinator will be scheduled to work no less than 30 hours and no more than 37.5 hours per week (0.8-1.0 FTE). The minimum starting wage for SRC Coordinator is calculated as 1.2 x the provincial minimum wage for an adult (ex. \$15 x 1.2 = \$18.00/hr.). The Director may increase the starting wage depending on the candidate's education level or experience as budget allows.

This Schedule was last reviewed in September 2020.