

Town of Drayton Valley Library Board

APPENDICES – SECTION 3: Personnel

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|----------------|------------------|--------------------------------------------|
| Appendix: | 3-B | Employee Wage & Salary Schedule |
| Last Reviewed: | Sept 2020 | |

| | | | Probation | Level 1 | Level 2 | Level 3 | Level 4 | Level 5 |
|---------------------------------------|------------------|-----------------------------------------|---------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Director (MLIS) | Salaried | FTE 1.0 (37.5 hr/wk) | (6 month) \$70815/yr. | \$77600/yr. | \$82555/yr. | \$86000/yr. | \$87750/yr. | \$89500/yr. |
| Manager (Lib. Tech) | Salaried | FTE 1.0 (37.5 hr/wk) | (6 month) \$56459/yr | \$57595/yr. | \$58747/yr. | \$59918/yr. | \$61120/yr. | \$62423/yr. |
| Collection (Lib. Tech) | Salaried | FTE 1.0 (37.5 hr/wk) | (3 month) \$48258/yr. | \$50914/yr. | \$51899/yr. | \$53575/yr. | \$54656/yr. | \$55742/yr. |
| | Waged | | \$24.75/hr. | \$26.10/hr. | \$26.60/hr. | \$27.50/hr. | \$28.00/hr. | \$28.60/hr. |
| Programmer (Post-Sec.) | Waged | FTE 0.75-0.8 (27.5--30 hr/wk) | (3 month) \$23.45/hr. | \$24.35/hr. | \$24.90/hr | \$25.25/hr. | \$25.75/hr. | \$26.25/hr. |
| Service Specialist (Post-Sec.) | Waged | FTE 0.55-0.8 (21--30 hr/wk) | (3 month) \$21.30/hr. | \$21.95/hr. | \$22.60/hr. | \$23.30/hr. | \$23.90/hr. | \$24.45/hr. |
| Student Page (Grade 9-12) | Min. Wage | FTE 0.2-0.3 (7.5--12 hr/wk) | (3 month) \$13.50/hr. | \$14.00/hr. | \$14.50/hr. | \$15.00/hr. | | |

Summer Program Coordinator must be enrolled in full-time post-secondary courses immediately prior to or following the summer program. The SRC Coordinator will be scheduled to work no less than 30 hours and no more than 37.5 hours per week (0.8-1.0 FTE). The minimum starting wage for SRC Coordinator is calculated as 1.2 x the provincial minimum wage for an adult (ex. \$15 x 1.2 = **\$18.00/hr.**). The Director may increase the starting wage depending on the candidate's education level or experience as budget allows.

This Schedule will come into effect as of January 1, 2021.

Cost of Living Adjustment History: 2.5% COLA increase January 2018. 1% COLA increase January 2021 (all staff excluding Director).